

## krew Service Reuse License Terms

Pursuant to the provisions of Article 14 (Prohibited Acts), paragraph 1, item 4 of the Terms of Use of krew Service (hereinafter referred to as the "Terms of Use"), the Customer may grant to a third party (hereinafter referred to as "end user") the license to reuse the krew Service (hereinafter referred to as "sublicense") as a part of the Customer's own service.

1. End users shall be independent operators.
2. The employees of the end user using the krew Service (natural persons who use the Service under the Customer's supervision, such as persons under employment contract with the end user; hereinafter referred to as "sublicensees") shall be treated as "users" in the Terms of Use.
3. The Customer shall properly manage the utilization status of the Service, including the total number of users and sublicensees, use time, number of times of use, etc. to obtain the Entitlement required to use the Service.
4. Before the Customer applies for the use of the krew Service or for modification of the Entitlement conditions, he/she shall gain agreement with the end user on the following items.
  - ① The end user agrees to paragraph 2 of this Terms.
  - ② The Company cannot receive direct inquiries from end users or sublicensees (including any technical support conforming to the provisions in Article 7 (Granting of Entitlement), paragraph 4 of the Terms of Use, but not limited to).
5. If an end user or sublicensee violates the Terms of Use, it shall be deemed as violation by the Customer.

6. The Customer shall without delay notify each end user of notifications from the Company pursuant to Article 25 (Notifications) of the Terms of Use, at his/her own responsibility and judgment.
7. Whatever the reason, the Customer must pay to the Company the usage fee for the krew Service the Customer applied for.
8. In case of any dispute between the Customer and an end user regarding the sublicensing, the Customer shall resolve it at his/her own responsibility and cost.
9. If any violation of the conditions provided in this Terms or other improper sublicense is found, the Customer shall provide the end user information and offer utmost cooperation to transition to direct contract between the Company and the end user in response to requests from the Company.

MESCIUS inc.

Established: November 5, 2020